

Ministry of Earth Sciences
(Establishment Section)

Subject: Uploading of Draft Recruitment Rules of Scientist 'B' for Ministry of Earth Sciences and its attached / subordinate offices - reg.

Annexed please find a copy of Draft Recruitment Rules of Scientist 'B' for Ministry of Earth Sciences and its attached / subordinate offices for uploading in Ministry's / Attached / Subordinate Office's website for information of all the stakeholders and for seeking comments / suggestions from them within **Two Weeks**.



(Dharkat R. Luikang)
Under Secretary (Estt.)

Encl.:- As above

IT Section, MoES/All Attached/Subordinate Offices, New Delhi

ID No. MoES/21/02/2009-Estt. dated 6th January, 2020

Government of India
Ministry of Earth Sciences

New Delhi, the 6th January, 2020

G.S.R. _____ :- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Department of Ocean Development Scientist 'B' RRs 2000 Notified vide GSR No.137 dated 15.02.2001 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Scientist 'B' in the Ministry of Earth Sciences, Namely:-

1. **Short-title, Commencement and application:-**

- i. These rules may be called the Ministry of Earth Sciences Group 'A' Scientist B posts (Non-Ministerial)] Recruitment Rules, 2020.
- ii. They shall come into force on the date of their publication in the official Gazette.

2. **Number of posts, classification and Pay Level in the Pay Matrix:-**

The number of posts, its classification and the Pay Level attached thereto shall be as specified under:

Sl. No	Name of Post	Number of Posts	Classification
1	Scientist B	44*- MoES(P)-10 NCMRWF-32 CMLRE -02	General Central Service Group 'A'Gazetted(Scientific) Non-Ministerial

*Subject to variation dependent on workload.

3. **Method of recruitment:**

- i. The posts of Scientist B shall be Selection Posts.
- ii. Recruitment for the posts of Scientist B shall be Promotion failing which by direct recruitment as specified in Schedule-I.
- iii. The Posts of Scientists on direct recruitment shall be filled in consultation with Union Public Service Commission.
- iv. Particular discipline or qualifications for the post of Scientist B to be filled on direct recruitment in consultation with UPSC shall be decided by the Central Govt., keeping in view the availability of Scientists in different fields and further requirement of Scientists in a particular field.
- v. Ex-Servicemen may be recruited on re-employment basis in accordance with the orders issued by the Central Government from time to time.

4. **Annual Performance Appraisal Reports and Annual Work Reports.** – Annual Performance Appraisal Reports (APAR) along with Annual Work Reports (AWR) of Scientists shall be recorded in accordance with the instructions, time schedules and the formats prescribed by the Central Government or the Department of Personnel & Training from time to time.

5. Probation –

- i. Every Scientist on appointment to the service by direct recruitment shall be on probation for a period of one year;
- ii. Provided that the Cadre Controlling Authority may extend the period of probation in accordance with the instructions issued by Central government from time to time in this regard.
- iii. Provided further that any decision for extension of a probation shall be taken ordinarily within eight weeks after the expiry of the previous probationary period and communicated in writing to the concerned officer together with the reasons for so doing within the said period.
- iv. On completion of the period of probation or any extension thereof, Scientists shall, if considered fit for permanent appointment, be retained in their appointments on regular basis and be confirmed against the available substantive vacancies.
- v. if during the period of probation or any extension thereof, as the case may be, the Central Government is of the opinion that a Scientist is not fit for permanent appointment, the Central Government may discharge or revert the Scientist to the post held by him prior to his appointment in the service, as the case may be.
- vi. During the period of probation, or any extension thereof, Scientists may be required by Government to undergo such courses of training and instructions and to pass examinations and tests (including examination in Hindi) as Government may deem fit, as a condition to satisfactory completion of the probation.

6. Appointing Authority- The appointing authority shall be the Minister-in-charge.

7. Disqualifications: No persons,--

- a) who has entered into or contracted a marriage with a person having a spouse living,

Or

- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts.

Provided that the Central Government may, if satisfied that such a marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

8. Liability to serve in the Defence Service: Any person appointed to any of the said posts shall, if so required, be liable to serve in any of the Defence Services or posts connected with the Defence of India, for a period not more than four years including the period spent on training, if any:

Provided that such person shall not be required -

- a) To serve as aforesaid after the expiry of ten years from the date of appointment ;
- b) Ordinarily, to serve after attaining the age of forty years.

9. Liability of officers to serve in India and outside:-

- i) Scientists appointed shall be liable to serve anywhere in India and outside India.

10. Training Courses:

i) Scientist appointed shall be liable to undergo such training and be on courses of instruction in India or outside India as the Central Government may decide from time to time.

ii) The course shall include acquiring working knowledge of Hindi, as per standard's prescribed by the Central Government from time to time.

11. Classification of posts for the purposes of medical standards:- All posts under these rules shall be deemed to be non-technical posts for purposes of medical standards as specified in the medical regulations and medical report for the Indian Administrative Service, Indian Foreign Service and the Central Services.

12. Power to relax -- Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

13. Saving -- Nothing in these rules shall affect reservations and other concession required to be provided for Scheduled Casts and Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

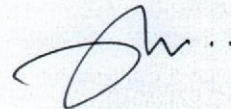
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RECRUITMENT RULES FOR SCIENTIST 'B' IN MINISTRY OF EARTH SCIENCES

SCHEDULE

Name of post	Number of post	Classifications	Pay in Pay Matrix	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
Scientist 'B'	44* (2019) (* Subject to change depending on workload)	General Central Service Group 'A' Gazetted (Scientific) Non-Ministerial	Level 10 – Rs.56100-177500/-	Selection
Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and other educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probations, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not exceeding 35 years. (Relaxable for Government Servants up to the age of forty years in the case of General candidates and up to forty five years in case of candidates belong to Scheduled Caste, Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time). Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).	Essential(Educational qualification): As specified in Annexure-I of Schedule. Note: 1 – The exact educational qualifications according to the requirement of the post, shall be specified at the time of recruitment. Note: 2 – The qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to Scheduled Caste and Scheduled Tribes, if, at any stage of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Note: 3 Qualification are relaxable at the discretion of the UPSC in case of candidates otherwise well qualified	No	Two years	Promotion: promotion of 2 incumbent available in the feeder grade which are STA and JA. After promotion of 1 STA and 1JA from feeder grade, the vacancy shall be filled 100% by Direct Recruitment.

In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstance in which Union Public Service Commission is to be consulted in making recruitment
11	12	13
<p>Promotion: Not applicable Note: There are only 2 incumbent available in the feeder grade which are STA and JA. After promotion of 1 STA and IJA from feeder grade, the vacancy shall be filled 100% by Direct Recruitment.</p>	<p>Group 'A' Departmental Promotion Committee (for Promotion):</p> <ol style="list-style-type: none">1. Chairman/Member, Union Public Service Commission – Chairman2. Joint Secretary (Administration), Ministry of Earth Sciences – Member3. Scientist 'F'/Scientist 'G', Ministry of Earth Sciences including SC/ST – Member <p>Group 'A' Departmental Confirmation Committee (for considering confirmation)</p> <ol style="list-style-type: none">1. Joint Secretary (Administration), Ministry of Earth Sciences – Chairman2. Scientist 'G', Ministry of Earth Sciences – Member3. Director/Dy. Secretary (Administration), Ministry of Earth Sciences – Member	<p>Consultation with the Union Public Commission necessary on each occasion.</p>



(Randhir Patel)

Deputy Secretary to the Government of India
F.No.MoES/21/02/2009-Estt.

1.(A) Educational and other qualifications required for direct recruits (Scientist 'B)

(a) Essential(Educational qualification):

Masters degree in Science with minimum 60 per cent marks from recognized University in any specified discipline - Mathematics, Physics, Atmospheric Science/Physics, Chemistry, Zoology, Botany, Biology Science, Meteorology, Oceanography, Earth Sciences, Statistics, Operations Research, Environmental Science, Electronics & Instrumentation, Remote Sensing, Agriculture, Geo-informatics, Soil Sciences, Geophysics, Geology, Geosciences, Geochemistry, Fisheries, Marine Sciences, Marine Biology, Marine Geology, Marine Geophysics, Biochemistry, Computer Sciences, Computer Applications, Aquaculture, Microbiology, Seismology, Hydrochemistry

OR

Bachelor Degree in Engineering & Technology with minimum 60 per cent marks from recognized University in specified subjects : Environmental Engineering, Ocean Engineering, Electronic & Communication Engineering, Marine Engineering, Civil Engineering, Mechanical Engineering, Information Technology, Telecom Technology, Earthquake Engineering, Chemical Engineering, Instrumentation & Technology, Mechatronics, Electrical Engineering, Computer Science, Biotechnology.

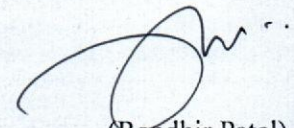
OR

Masters Degree in Engineering & Technology with minimum 60 per cent marks from recognized University in specified subjects : Atmospheric Science, Ocean Science, Ocean Technology, Water Resources, Hydrology, Hydraulic & Coastal Engineering, Atmospheric Physics, Geotechnical & Geo-Environmental Engineering, Atmospheric-Ocean Science & Technology, Energy and Environmental Management, Ecology Environmental Science, Ocean Engineering & Management, Aerospace Engineering, Agricultural Engineering, Biotechnology, Geology & Geophysics, Mining Engineering, Marine Engineering, Environmental Science & Technology, Geo-Engineering, Construction Technology & Natural Disaster Technology & Project Management, Structural Engineering & Natural Disaster Management, Disaster Management, Radar & Microwave Engineering.

(b) Desirable:

Doctorate in related subjects.

Note: Period spent on acquiring essential qualification shall not count towards experience. However, period spent on obtaining doctorate degree from a recognised University or Institution subject to a maximum of three years or period spent on Post Doctorate research in a University or research Institute as evidenced by certification by such University or Institute and publication of research work in journals of repute, subject to maximum of two years, shall be counted as experience.



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